



**MARYLAND**  
Department of Health

**2019**

**Infectious  
Disease Prevention  
& Health Services  
Bureau Training  
Catalog**

**Provider Education & Professional Development**



**INSTITUTE OF  
HUMAN VIROLOGY**



**UNIVERSITY of MARYLAND  
SCHOOL OF MEDICINE**



**AETC** AIDS Education &  
Training Center Program  
**MidAtlantic**

# Meeting Your Educational Needs

## ACCREDITATION STATEMENT

The Institute of Human Virology, University of Maryland School of Medicine, AIDS Education & Training Center (IHV AETC) is an approved provider of continuing nursing education by the Maryland Nurses Association (MNA), an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation (MNA Code#PU15-09-0516-0619). The University of Maryland School of Medicine is authorized by the Board of Social Work Examiners as a sponsor of Category I continuing education programs for social workers.

## FACULTY DISCLOSURE

It is the policy of the University of Maryland School of Medicine to ensure balance, independence, objectivity and scientific rigor in all of its educational activities. In accordance with the policy of the University of Maryland School of Medicine, faculty are asked to disclose all relevant financial relationships.

## AMERICAN(S) WITH DISABILITIES ACT

If you require special accommodations to attend or participate in these activities, please provide information about your requirements to the program coordinator at 410-328-1215 or call 1-800-735-2258 TTY/Voice at least five business days in advance of the activity.

## GENERAL CLASS INFORMATION

- All class times are 8:30am - 4:30pm.
- For each training day there will be a one hour lunch break (lunch is on your own) and two ten minute breaks.
- Come prepared with a pen and paper, in addition to personal items like bottled water and a sweater.
- Please allow adequate time for traffic and other delays. Plan to arrive 15 minutes early for registration check-in.
- **On-site registration is not provided for any course.** Participants must pre-register and pay prior to each scheduled course.

## REGISTRATION FEES

Registration fees for each class include a certificate of attendance. See individual class descriptions for registration costs and discount availability.

## NURSING/SOCIAL WORK CEUS

Nursing and social work continuing education credits are offered for an additional fee of \$25/day. See individual class descriptions for CEU fees. Please note that credit will not be given for partial attendance. Total number of CEUs per class are subject to change according to changes in the program agenda.

## PAYMENT

The IHV AETC currently accepts checks and money orders made payable to University of Maryland. Credit cards are not accepted at this time. Please include a copy of the class confirmation with payment. Please do not send cash.

Mail payments to:

Institute of Human Virology, AETC  
University of Maryland School of Medicine  
22 S. Greene Street, Box 175  
Baltimore, Maryland 21201

## CANCELLATION POLICY

Fees are non-refundable. If you need to cancel a registration, contact the course coordinator at least 24 hours in advance and paid fees will be credited toward enrollment in future courses. Failure to cancel a registration within 24 hrs of a scheduled class will result in the loss of paid fees. The IHV AETC reserves the right to cancel any program due to insufficient enrollment or for other administrative reasons.

## LOCATIONS

### Anne Arundel County

Severna Park Community Center  
623 Baltimore-Annapolis Blvd., Severna Park, MD 21146

### Baltimore City

Baltimore Crisis Response  
5124 Greenwich Ave., Baltimore, MD 21229

Episcopal Diocese of Maryland  
4 East University Parkway, Baltimore, MD 21218

Maryland Department of Health (PHPA)  
500 N. Calvert St., Baltimore, MD 21202

Radisson Hotel at Cross Keys  
5100 Falls Rd., Baltimore, MD 21210

### Baltimore County

Sheppard Pratt Conference Center  
6501 N. Charles St., Baltimore, MD 21204

### Howard County

Howard County HD  
8930 Stanford Blvd., Columbia, MD 21045

### Turf Valley Resort

2700 Turf Valley Rd., Ellicott City, MD 21042

### Montgomery County

Dennis Avenue Health Ctr. (Mont Co HD)  
2000 Dennis Ave., Silver Spring, MD 20902

### Prince George's County

Cheverly Health Ctr. (PG Co HD)  
3003 Hospital Drive, Cheverly, MD 20785

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## Testing and Linkage to Care (TLC)

January 23-24, Harford County  
January 29-30, Episcopal Diocese of MD  
February 12-13, Sheppard Pratt  
March 12-13, PHPA  
April 23-24, Prince George's County  
May 21-22, Severna Park Community Ctr  
June 25-26, Episcopal Diocese of MD

July 16-17, Montgomery County HD  
August 20-21, Sheppard Pratt  
September 24-25, Howard County HD  
October 22-23, Sheppard Pratt  
November 19-20, Episcopal Diocese of MD  
December 10-11, Harford County

### E-LEARNING COMPONENT (Prerequisite)

This online training will review basic information about: HIV/AIDS, Hepatitis and other infectious diseases; harm reduction; federal reporting requirements; use of the HIV Testing Encounter Form; Maryland HIV testing regulations and legal issues; Partner Services; and linkage to care.

This component **MUST** be completed in order to register for the 2-day face-to-face experiential training. Proof of successful completion of the e-learning component must be submitted with the application to the registrar in order to be registered for the course (See below for registration process).

### TWO DAYS OF FACE-TO-FACE EXPERIENTIAL TRAINING

This 2-day training prepares participants to provide testing, results, and linkage to care as part of the Prevention and Health Promotion Administration (PHPA) and Baltimore City Health Department (HD) publicly-supported HIV Testing Programs. The training will cover: cultivating empathy, cultural competency, client-centered disclosure skills and concepts, giving test results, biomedical prevention (including treatment as prevention, PrEP and nPEP), role plays, and linkage to care.

This training will also cover rapid antibody testing and the skills needed for administering and interpreting the rapid test, including Advise, Consent, Test, Support (ACTS) streamlined HIV testing protocol. Topics will include: a rapid testing overview, testing technology, infection control, finger sticks, quality assurance measures, record keeping, paperwork, and implementing streamlined testing via ACTS.

### TARGET AUDIENCE

This course is specifically designed for counselors, case managers, or persons who will report HIV testing activity to the Prevention and Health Promotion Administration (PHPA) and the Baltimore City Health Department. Priority registration will be given to PHPA or BCHD funded sites.

Registration Fee: \$70/\$40 for HIV Testing Sites Supported by PHPA    CEU Fee: \$50    13.0 RN/SW CEUS

### HOW TO REGISTER

Registration applications must be submitted with a copy of the e-learning completion certificate for consideration. Please note that classes fill quickly and submission does not guarantee enrollment in desired class.

<https://health.maryland.gov/tsd/Pages/tlc.aspx>

1. COPY and PASTE the link above to create an account and complete the online modules. **Please note that you will need to complete the online modules all at one time.** Modules take approximately 1 hour to complete. When completed, print out your certificate.
2. Fax completed application (following page) and module completion certificate to 410-328-9106. Your registration will not be considered without both documents.
3. A confirmation of enrollment will be emailed within 24 hours. **Be sure to check your junk and spam folders for re-routed emails.** If you do not receive a confirmation within 24 hours, please call Nancy Davis at 410-328-1215. Participant confirmations will be sent to the email address listed on the registration form. **Do not send payment until a class confirmation is received.**
4. Send payment (check or money order made payable to University of Maryland) with a copy of class confirmation.

Completion of all components of this course is required for counselors working at HIV testing sites supported by PHPA and the Baltimore City Health Department.

## 2019 Testing and Linkage to Care (TLC) Application

1. Fax completed application AND a copy of your e-learning completion certificate to the course coordinator at 410-328-9106. Both documents must be submitted to register.
2. Course coordinator will email confirmation of enrollment. Be sure to check your junk and spam folders for re-routed emails. All email correspondence will be sent to the email address listed on this registration form. **Do not send payment until a class confirmation is received.** If you have not received an email within 24 hours of sending your registration, contact the Nancy Davis at 410-328-1215.

Please print clearly & verify that all information is accurate.

\*Please provide an emergency phone number in the event of an emergency change or cancellation.

Name/Degree:

Position:

Preferred Name:

E-mail (Mandatory - Required for registration)

Work Phone:

\*Emergency Phone:

Fax:

Mailing Address:

City:

State/Zip:

Employer:

PHPA Supported Prevention  
Agency #:

I am interested in receiving Nursing/Social work CEUs (for an additional cost of \$50): YES NO (Please circle)

I will need an accessibility accommodation. Please specify:

1st Date Requested:

2nd Date Requested:

Are you going to use the PPHA HIV Testing Encounter Form or BCHD Intake Form?

YES NO (Please circle)

I authorize the above participant to attend the Testing & Linkage to Care training. The participant has been/will be performing Testing & Linkage to Care functions. The participant understands that completion of the online training as well as full attendance at the in-person training, is required for full credit.

Supervisor Signature:

Phone:

Date:

**COORDINATOR:**

NANCY DAVIS, 410-328-1215  
[ndavis@som.umaryland.edu](mailto:ndavis@som.umaryland.edu)  
Fax: 410-328-9106

**MAILING ADDRESS FOR PAYMENT:**

Institute of Human Virology  
University of Maryland School of Medicine  
22 S. Greene St., Box 175, Balt., MD 21201

**MAKE CHECKS PAYABLE TO: UNIVERSITY OF MARYLAND. DO NOT SEND PAYMENT UNTIL CONFIRMED IN THE CLASS.**

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# Class Descriptions

## CLEAR: Choosing Life: Empowerment! Action! Results!

Date(s) TBA, PHPA

**CLEAR:** Choosing Life: Empowerment! Action! Results! is an evidence-based, health promotion intervention for males and females ages 16 and older living with HIV/AIDS or at high-risk for HIV. **CLEAR** is a client-centered program delivered one-on-one using cognitive behavioral techniques to change behavior. The intervention provides clients with the skills necessary to be able to make healthy choices for their lives. The Centers for Disease Control and Prevention's (CDC's) guidelines on Comprehensive Risk Counseling and Services (CRCS), formerly known as Prevention Case Management (PCM), identify **CLEAR** as a structured intervention that may be integrated into CRCS programs. This training is for Trainers/Educators, Faith-Based Organizations, Health Department Staff, HIV Planning Group, Community Partners, Correctional Facility Staff, Health Care Providers, Directors, Managers and Supervisors, CDC Directly Funded CBO Staff and Indirectly Funded CBO Staff. **Prerequisite:** Completion of 1.5-2hr eLearning component. Participants must pass the online course with a minimum of 70% and bring their completion certificate to the first day of the training.

No Registration Fee

CEU Fee: \$75

18.0 RN/SW CEUS

## Cultural Competence in Healthcare and Human Services

Date July or Sept, TBA

This workshop will train service providers, administrators and front-line staff to work effectively with interpreters. It will provide a brief introduction to language access laws, and is ideal for anyone in medical, social service or educational settings who works with interpreters. Cultural Competence in Health and Human Services will also be addressed, which will include national standards for cultural and linguistic competence by the U.S. Department of Health and Human Services, Office of Minority Health, including federal laws and national best practices. *This training is ideal for health and human service providers, case managers, counselors and other clinical audiences.*

Registration Fee: \$40

CEU Fee: \$25

6.0 RN/SW CEUS

## Domestic Violence

March 11, PHPA

August 7, PHPA

This one day training examines the interrelationships between adult domestic violence, HIV/AIDS and STIs. The goal of this training is to assist health and human service providers to understand the nature and dynamics of domestic violence, opposite-sex and same-sex relationships; understand how social and cultural gender roles and identities influence or contribute to domestic violence; distinguish between the realities and myths of domestic violence; understand how domestic violence may impact clients; understand how patterns of abuse may inform patterns of risk for HIV and STIs; and how disclosure of HIV status may place someone at risk for abuse. We will identify the essential components of domestic violence assessment and make culturally appropriate referrals in situations involving domestic violence.

Registration Fee: \$40

CEU Fee: \$25

6.0 RN/SW CEUS



## Grant Writing

Date TBA, TBA

This grant-writing seminar will provide participants with the information and skills to write successful grants and form partnerships with government agencies. This training will include hands-on exercises designed to allow participants to practice and develop grant-writing skills. We will discuss “do’s and don’ts” of proposal development and answer grant-writing and funding questions. **Note:** This training is intended to provide novice grant writers with skills and knowledge to write quality, fundable grants. This training may be very basic for experienced grant writers.

Registration Fee: \$40

CEU Fee: \$25

6.0 RN/SW CEUS

## Hepatitis B & C Outreach and Linkage to Care

April 4, Sheppard Pratt

September 26, PHPA

This one day training will increase knowledge and awareness of viral hepatitis and provide the skills necessary to screen populations at-high risk for hepatitis B and hepatitis C. Participants in this training will become familiar with current guidelines regarding persons for whom HCV testing is recommended, populations prioritized for treatment, issues relating to treatment access, and resources needed for individuals living with hepatitis C. The training will explore the importance of linkage-to-care and challenges faced when serving special populations, i.e. People who inject drugs, immigrants, and incarcerated individuals. Additionally, the training will include use of preventative counseling, liver health counseling, and harm reduction messages.

Registration Fee: \$40

CEU Fee: \$25

6.0 RN/SW CEUS

## HIV Case Management

July 10-11, Episcopal Diocese of MD

This two day workshop will provide new and experienced case managers with knowledge and skills necessary to provide comprehensive case management services. Topics will include case finding and case load management, developing boundaries, HIV clinical issues for case managers and case closure. Practical skills building will focus on assessment and documentation, development of a care plan with realistic and attainable goals, and the referral process.

Registration Fee: \$70

CEU Fee: \$50

12.0 RN/SW CEUS

## HIV Clinical Update

August 6-7, Episcopal Diocese of MD

This two day workshop will focus on the most current local and national statistics and treatment options (new medications and advances in drug therapies) relating to persons with HIV disease and AIDS. Discussions will focus on co-morbidities and related environmental conditions that impact the spread of HIV infection. This workshop is critical for program directors, planners, evaluators and others needing to understand the current level of disease in the community coupled with the need to project what communities are most likely to be impacted in the future.

Registration Fee: \$70

CEU Fee: \$50

12.0 RN/SW CEUS

## How to Teach & Present HIV to Targeted Audiences and the Community

April 25, PHPA

This course is designed for outreach workers, community health educators, community health specialists and entry level staff. This course will cover the science of HIV, and provide persons with information and tools to appropriately conduct HIV education and training with any audience. This course will also include active Teach Backs for participants to demonstrate learned activities.

Registration Fee: \$40

CEU Fee: \$25

6.0 RN/SW CEUS

## Impact of Race and Culture

April 29, PHPA

Culture plays a big part in the perceptions of the healthcare system among individuals. These perceptions may impact decisions to utilize services or not, especially when it comes to HIV in the African-American community. It is important for providers to understand culturally influenced behaviors, including their own when it comes to HIV prevention. This one-day workshop will explore cultural factors of African-Americans and discuss ways to apply skills learned.

Registration Fee: \$40

CEU Fee: \$25

6.0 RN/SW CEUS

## Introduction to Harm Reduction

May 29, PHPA

November 13, Episcopal Diocese of MD

Harm Reduction is the intentional practice of meeting people “*where they are*”. This workshop will provide a structured forum to discuss the core principles of Harm Reduction. It will explore the Harm Reduction philosophy and the benefits of incorporating the Harm Reduction “Bridge to Recovery” into our Public Health efforts in order to create healthier communities. **Training topics will include:** a drug information overview, including opioids; overdose prevention, rescue breathing and how to administer Naloxone; syringe services and access; medical assisted treatment, detox, and recovery services; and Biomedical Prevention for HIV such as PrEP, PEP, and Treatment as Prevention. **Audience:** Variety of disciplines to achieve positive outcomes in programs that work with probationers, homeless individuals, drug users and commercial sex workers, among others.

Registration Fee: \$40

CEU Fee: \$25

6.0 RN/SW CEUS

## Knowing Our Clients, Knowing Ourselves

April 16, PHPA

October 9, PHPA

How do our own experiences — our class, gender, race, ethnicity, sexual orientation, gender expression, and abilities — inform our sense of self and our interactions with clients? How have our life experiences, privilege, and disadvantage impacted our expectations of others? Are our clients truly “hard to reach” or “difficult”? What do the labels we put on specific clients tell us about ourselves? This workshop creates a safe environment in which to explore these topics.

Registration Fee: \$40

CEU Fee: \$25

6.0 RN/SW CEUS





## Managing Grief and Loss for Public Health Professionals

June 3, PHPA

The death of our clients is both emotionally-charged and challenging to manage; self-care for staff is so important. In this one-day training, we will address managing with the loss of clients and the grief that follows, through: instructor-led activities, information on coping, time for personal reflection, and honoring our clients who have passed.

Registration Fee: \$40

CEU Fee: \$25

6.0 RN/SW CEUS

## 2019 Maryland AIDS Drug Assistance Program (MADAP)

**Objectives:** MADAP has developed one-day and two-day trainings to provide comprehensive instruction to case managers and other providers about the health care resources and assistance programs available under the Ryan White Care Act and the Affordable Care Act.

Maryland AIDS Drug Assistance Program (MADAP) Health Care Forum	Maryland AIDS Drug Assistance Program (MADAP) Tutorial
<p><b>March 20-21, Turf Valley</b> <b>October 2-3, Sheppard Pratt</b></p> <p>This two-day workshop examines the Maryland AIDS Drug Assistance Program (MADAP) and a spectrum of health care services to familiarize case managers and other providers with programs that help individuals with HIV infection gain access to medical and prescription benefits. In addition to an in-depth review of MADAP's eligibility process and covered services for the prescription and insurance programs, topics include updates of Federal and State programs under the Affordable Care Act (Medicaid and qualified health plans), a review of Medicare benefits in coordination with MADAP services, and a discussion of Maryland's health care consumer protection and advocacy services. In concert with these discussions and case study illustrations, the workshop includes a panel of health care professionals to exchange best practices and open enrollment strategies to help clients gain access to health care coverage.</p> <p>Registration Fee: \$70      CEU Fee: \$50 (12.0 RN/SW CEUs)</p>	<p><b>May 15, Sheppard Pratt</b> <b>June 19, Montgomery County Health HD</b></p> <p>This one-day training for case managers and other providers will provide an overview of the MADAP and MADAP Plus application process, a review of the coordination of benefits between the MADAP prescription and insurance programs and clients' insurance plans, an in-depth discussion on the reconciliation of premium tax credits for clients with qualified health plans and an update on the developments of associated Federal or State programs under health care reform.</p> <p>Registration Fee: \$40      CEU Fee: \$25 (6.0 RN/SW CEUs)</p>

## Medication, Treatment and Adherence

March 5, Episcopal Diocese of MD

November 7, Episcopal Diocese of MD

Persons living with HIV/AIDS face a number of social, psychological and biological stresses on an ongoing basis. It is important for providers to have an understanding and sensitivity to those issues when providing care. This one-day workshop will examine the major bio-psychosocial effects of HIV infection, in addition to the importance of adherence to HIV therapy. This course is designed for new case managers and individuals involved in general HIV care giving.

Registration Fee: \$40

CEU Fee: \$25

6.0 RN/SW CEUS



# Class Descriptions

## Public Health Ethics

May 14, Episcopal Diocese of MD  
October 16, Sheppard Pratt

This training will explore the flawed history of Public Health in minority communities (i.e. Henrietta Lacks, The Tuskegee Syphilis Study, etc.) and how we can utilize the twelve Principals of the Ethical Practice of Public Health to regain public trust. We will also explore the assumptions that these Ethical Principles are based upon. Through this training, we aim to answer the commonly asked question, “What can we do to work better with populations that may not trust us?”

Registration Fee: \$40

CEU Fee: \$25

6.0 RN/SW CEUS

## The Annual Yes! We Can Symposium

June 12-13, Baltimore City TBA

The Annual Yes! We Can Symposium is a 2-day interactive opportunity to engage faith communities to work together to eradicate stigma, embrace with compassion, and encourage testing across their places of worship and neighborhoods. The Symposium is designed to build the capacity of faith leaders to identify, select and implement HIV awareness and prevention activities that will improve the health outcomes for their congregations and communities. The workshops and presentations are conducted in a manner that speaks to the cultural and relational needs of persons in faith leadership roles and those they serve. The Symposium works to appropriately discuss and disseminate information about HIV, STIs, TB and Hepatitis and provide access to local resources where membership can connect to and receive testing, treatment and care services. The inclusion of hands on planning activities, work group demonstrations and teach-backs will all serve to make the Symposium highly interactive and provide a fast-paced learning experience.

No Registration Fee

## The Intersection of HIV and Other Co-Morbidities

October 8, Episcopal Diocese of MD

This course is designed to help participants convey information and prevention messages about infectious diseases clearly and accurately to individual clients and groups. We will look at the basics of HIV/AIDS, sexually transmitted infections (STIs), tuberculosis (TB), and adult viral hepatitis, including the modes of transmission and the basic classes of HIV antiretrovirals. We will answer questions like, “What do STIs have to do with HIV transmission?”, “How does HCV co-infection impact persons living with HIV?”, and “What is TB’s global impact on persons living with HIV?”

Registration Fee: \$40

CEU Fee: \$25

6.0 RN/SW CEUS

**2019 Course Registration (non TLC): Please Print Clearly and Fax to 410-328-9106**

1. Fax completed registrations to the course coordinator at 410-328-9106.
2. An email confirmation will be sent to the email address listed on this form. Check junk and spam folders for re-routed emails. If you have submitted a registration for a course and have not received any email communication please contact the course coordinator. **There is no registration at the door/on-site.**
3. Follow the payment instructions listed below and mail payment with a copy of your registration confirmation. **Do not send payment until a class confirmation is received.**

Name/Degree: \_\_\_\_\_ Position: \_\_\_\_\_

Preferred Name: \_\_\_\_\_

E-mail (Mandatory: Required for registration): \_\_\_\_\_

Work Phone: \_\_\_\_\_ Emergency Phone\*: \_\_\_\_\_ Fax: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

City: \_\_\_\_\_ State/Zip: \_\_\_\_\_

Employer \_\_\_\_\_

1st Class Requested: \_\_\_\_\_ Date: \_\_\_\_\_ CEUS (Yes/No) \_\_\_\_\_

2nd Class Requested: \_\_\_\_\_ Date: \_\_\_\_\_ CEUS (Yes/No) \_\_\_\_\_

3rd Class Requested: \_\_\_\_\_ Date: \_\_\_\_\_ CEUS (Yes/No) \_\_\_\_\_

[ ] I will need an accessibility accommodation. Please specify: \_\_\_\_\_

\*Emergency phone number is required in the event of emergency change or cancellation.

**COORDINATOR:**  
NANCY DAVIS, 410-328-1215  
[ndavis@som.umaryland.edu](mailto:ndavis@som.umaryland.edu)  
Fax: 410-328-9106

**MAILING ADDRESS FOR PAYMENT:**  
Institute of Human Virology  
University of Maryland School of Medicine  
22 S. Greene St., Box 175,  
Baltimore, MD 21201

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# High Impact HIV/AIDS Prevention (HIP)

## Capacity Building Assistance, Training and Technical Assistance Opportunities

To advance the prevention goals of the National HIV/AIDS Strategy and maximize effectiveness of current HIV prevention methods, CDC outlined the High Impact Prevention (HIP) approach in 2011. HIP uses combinations of scientifically proven cost-effective, targeted and scalable interventions for maximum impact on the HIV epidemic. The HIP project, formerly known as DEBI, began in 1999 when the Centers for Disease Control and Prevention (CDC) published a Compendium of HIV Prevention Interventions with Evidence of Effectiveness to respond to prevention service providers who requested evidence-based interventions that work. CDC's Prevention Research Synthesis (PRS) Project routinely updates an online Compendium of Evidence-Based Interventions and Best Practices for HIV Prevention by adding newly identified evidence-based behavioral interventions (EBI) and best practices that have been scientifically proven to significantly reduce HIV risk or promote HIV care. CDC's Compendium now includes 84 HIV risk reduction (RR) evidence-based behavioral interventions, 10 HIV medication adherence (MA) evidence-based behavioral interventions, and 9 Best Practices for promoting linkage to and retention in HIV care (LRC).” To find interventions and best practices CDC supports with training, visit: <https://effectiveinterventions.cdc.gov/en/HighImpactPrevention.aspx>. Requests to the CDC for training in these interventions are made via CDC's Capacity Building Assistance Request Information System (CRIS). CDC-funded trainers will provide local training if sufficient demand is documented. Please contact your direct Testing Coordinator, Program/Project Manager or Health Service Administrator (HSA) to register your interest in training in a specific intervention or best practice.

### Some areas of expertise for CBA Providers:

- Organizational & Leadership Development & Management
- Fiscal Management & Diversifying Revenue Streams
- HIP Program Development, Implementation & Outcomes Evaluation
- PrEP, nPEP
- Data-to-care
- Billing/Reimbursement
- Monitoring, Evaluation, Data-driven decision-making and Quality Improvement
- Social Networking Strategies
- Anti-retroviral Treatment and Access to Services
- CLEAR, Choosing Life: Empowerment, Action, Results!
- HIV/AIDS Care Continuum
- Needs Assessments
- People who are transgender
- Gay and bisexual men, Men who have sex with men (MSM)
- Social Marketing
- E-Learning Development/virtual learning systems
- Group Facilitation
- People who are lesbian, gay, bisexual, queer, intersexed
- HIV/AIDS Navigation Services

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